

External Dividend Policy

1. Purpose

This Dividend Policy sets out the principles and framework adopted by The Magnum Ice Cream Company N.V. (“the Company”) for distributing dividends to its shareholders. The policy aims to balance rewarding shareholders and supporting the Company’s long-term strategic goals, financial strength, and growth objectives.

2. Scope

This policy applies to all ordinary shares issued by the Company, including those listed on exchanges in the Netherlands, the United Kingdom, and the United States. It is reviewed annually by the Board.

3. Policy Statement

The Company is committed to providing sustainable returns to shareholders through a balanced approach to dividend distribution. The Board intends to maintain a progressive dividend policy, reflecting the Company’s underlying earnings growth while considering market conditions, capital requirements, and strategic investments.

4. Dividend Determination Principles

- **Profitability:** Dividends will be paid out of distributable profits, subject to sufficient retained earnings.
- **Financial Position:** The Company will assess its financial position, including liquidity, cash flow, and leverage ratios.
- **Growth and Investment:** The Company will retain enough resources to fund growth, strategic initiatives, and capital expenditure, while maintaining a robust balance sheet.
- **Regulatory and Legal Compliance:** Dividend payments will comply with all applicable laws and listing regulations in each jurisdiction where the Company operates, including but not limited to the Netherlands, the United Kingdom, and the United States.
- **External Factors:** The Board will consider macroeconomic conditions, foreign exchange volatility, and other external risks that may impact operations.

4.1 Netherlands Listed Shares

- Dividend payments for Dutch-listed shares will comply with the Dutch Civil Code and the rules of Euronext Amsterdam.
- Dividends will be declared in EUR and paid in accordance with Dutch statutory requirements regarding distributable profits, shareholder approvals, and record dates.
- Payment of dividends to shareholders on the Dutch register will be made in EUR, unless otherwise specified by the Board.

4.2 UK Listed Shares

- Dividend payments for UK-listed shares will comply with the Companies Act 2006 and the Listing Rules of the Financial Conduct Authority (FCA).
- Dividends will be declared in EUR and converted to GBP at a spot rate as close as possible to the payment date.
- Dividends will be paid following UK best practices regarding public disclosures, record dates, and ex-dividend dates.
- Payment of dividends to UK shareholders will be made in GBP, unless otherwise determined by the Board or required by the listing exchange.

4.3 US Listed Shares

- Dividend payments for shares listed in the United States will comply with the Securities and Exchange Commission (SEC) rules, the listing requirements of the New York Stock Exchange (NYSE) or NASDAQ, and all applicable federal and state laws.
- Dividends will be declared in EUR and converted to USD at a spot rate as close as possible to the payment date.
- Dividends will be paid following US best practices regarding public disclosures, record dates, and ex-dividend dates.
- Payment of dividends to US shareholders will be made in USD, unless otherwise determined by the Board or required by the relevant listing exchange.

5. Dividend Payout Ratio

The Company targets a dividend payout ratio in the range of 40% to 60% of underlying net profit after tax, subject to the considerations above. The actual payout ratio may change from year to year, depending on business performance and capital needs.

7. Type of Dividend

- **Annual Dividend:** The Board will recommend a single annual dividend per year based on the Company's full-year financial results. This dividend will be subject to shareholder approval at the Annual General Meeting.
- **Special Dividends:** The Board may consider special dividends if there is surplus cash or exceptional profits, after all strategic and financial commitments have been met.

8. Dividend Payment Methods

Dividends will typically be paid in cash. The Company may, at its discretion, offer shareholders the option to receive dividends in the form of additional shares via a scrip dividend scheme, subject to Board and regulatory approval, and in accordance with requirements in each relevant jurisdiction (including the Netherlands, UK, and US).

9. Communication

The Company will communicate all dividend decisions clearly and transparently to shareholders, providing the rationale for the dividend declared. Announcements will be made through official stock exchange releases and the Company's website, and in accordance with the disclosure obligations of each listing jurisdiction.

10. Review and Amendments

This policy will be reviewed regularly by the Board to ensure continued alignment with the Company's strategy, financial performance, regulatory requirements, and the external business environment. Any amendments will be promptly communicated to shareholders.

11. Disclaimer

The declaration and payment of dividends are at the sole discretion of the Board of Directors. This policy does not obligate the Company to declare a dividend in any given year.