

# DIRECTORS' RETIREMENT SCHEDULE

Dated 8 December 2025

The Magnum Ice Cream Company N.V.

## 1 INTRODUCTION

1.1 This is the retirement schedule for the directors of The Magnum Ice Cream Company N.V. (the “**Company**”), adopted by the Board of Directors of the Company on 8 December 2025.

1.2 This retirement schedule shall be published on the Company’s website.

## 2 RETIREMENT SCHEDULE

Name	Role	Date of first appointment	Start of current term	End of current term <sup>1</sup>
Jean-François van Boxmeer	Non-Executive Director Board Chair Chair of Nomination and Governance Committee	2025	2025	2026
Peter ter Kulve	Executive Director Chief Executive Officer	2025	2025	2026
Abhijit Bhattacharya	Executive Director Chief Financial Officer	2025	2025	2026
Stacey Cartwright	Non-Executive Director Senior Independent Director Vice-Chair Member of Audit and Risk Committee Member of Nomination and Governance Committee	2025	2025	2026
Melisa Bethell	Non-Executive Director Chair of Remuneration Committee Member of Audit and Risk Committee	2025	2025	2026
Stefan Bomhard	Non-Executive Director Member of Audit and Risk Committee Member of Remuneration Committee	2025	2025	2026

<sup>1</sup> Unless indicated otherwise, the term of a director ends at the end of the annual general meeting held in the year included in this column.

René Hooft Graafland	Non-Executive Director  Chair of Audit and Risk Committee  Member of Nomination and Governance Committee	2025	2025	2026
Anja Mutsaers	Non-Executive Director  Member of Remuneration Committee  Member of Nomination and Governance Committee	2025	2025	2026
Reginaldo Ecclissato Junior	Non-Executive Director  Member of Nomination and Governance Committee	2025	2025	2026

### **3 MISCELLANEOUS**

**3.1** The Board of Directors of the Company may amend this retirement schedule.