DIRECTORS’ RETIREMENT SCHEDULE

Dated 29 July 2026

The Magnum Ice Cream Company N.V.

1 INTRODUCTION

1.1 This is the retirement schedule for the directors of The Magnum Ice Cream Company N.V. (the "**Company**"), adopted by the Board of Directors of the Company on 29 July 2026.

1.2 This retirement schedule shall be published on the Company's website.

2 RETIREMENT SCHEDULE

Name	Role	Date of first appointment	Start of current term	End of current term[1]
Jean-François van Boxmeer	Non-Executive Director Board Chair Chair of Nomination and Governance Committee	2025	2026	2027
Peter ter Kulve	Executive Director Chief Executive Officer	2025	2026	2027
Abhijit Bhattacharya	Executive Director Chief Financial Officer	2025	2026	2027
Stacey Cartwright	Non-Executive Director Senior Independent Director Vice Chair Member of Audit and Risk Committee Member of Nomination and Governance Committee	2025	2026	2027
Melisa Bethell	Non-Executive Director Chair of Remuneration Committee Member of Audit and Risk Committee	2025	2026	2027
Stefan Bomhard	Non-Executive Director Member of Audit and Risk Committee	2025	2026	2027

[1] Unless indicated otherwise, the term of a Director ends at the end of the annual general meeting held in the year included in this column. Each Director is subject to annual election or re-election. Non-Executive Directors may not be reappointed for a term that would continue beyond the end of the AGM held nine years after the date of their first appointment has elapsed.

	Member of Remuneration Committee			
René Hooft Graafland	Non-Executive Director Chair of Audit and Risk Committee Member of Nomination and Governance Committee	2025	2026	2027
Anja Mutsaers	Non-Executive Director Member of Remuneration Committee Member of Nomination and Governance Committee	2025	2026	2027
Reginaldo Ecclissato Junior	Non-Executive Director Member of Nomination and Governance Committee	2025	2026	2027
Josh Frank	Non-Executive Director Member of Remuneration Committee	2026	2026	2027

3 MISCELLANEOUS

3.1 The Board of Directors of the Company may amend this retirement schedule.